

Les Montgomery

Experience

Director of Operations

Retail Energy Xchange REX

January 2015 – Present (1 year 11 months)Plano Tx

Web based retail commodity contracting application, designed to squeeze inefficiency from the process of gathering, evaluating and executing a contract. REX provides many benefits to Suppliers, Brokers and the Customer.

Director of NE Retail Energy Operations

NRG Energy

October 2013 – December 2014 (1 year 3 months)Plano Tx

Originally a GME position expanded to managing all NE operations for both GME and Reliant.

VP of Commercial Operations

Green Mountain Energy Company

October 2002 – March 2013 (10 years 6 months)Plano Tx

Responsible for design and delivery of tools used by the commercial pricing desk, Designed and build pricing model for transacting electricity contracts in Ercot, PJM and NYISO. Worked closely with billing vendor to create a secure integration with their systems. Built billing calculator for complex product structures, revenue reporting, cash flow and load forecast modeling used by accounting and supply departments within the organization.

Pricing Analyst

Texas Commercial Energy

April 2002 – October 2004 (2 years 7 months)

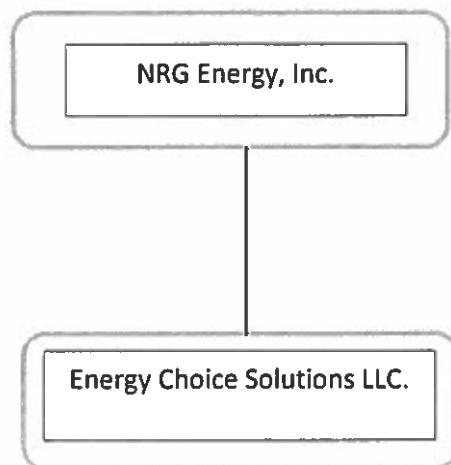
Education

University of North Texas

BS. Industrial Engineering and Small Business Management

1990 – 1992

Energy Choice Solutions LLC - Corporate Structure



In July 2015, Energy Choice Solutions was acquired by NRG Energy, Inc. (www.nrg.com). Through its acquisition of Energy Choice Solutions and the Energy Choice Solutions exchange platform technology, NRG expects to be in a position to address inefficiencies in the energy marketplace and improve supplier relationships with energy brokers. For NRG, the unique value of the Energy Choice Solutions exchange lies in its ability to provide a reliable, efficient and equitable environment for all participants involved in the retail energy sales process. In order to leverage the benefits of the Energy Choice Solutions exchange, NRG has taken several steps to encourage participation by competitive retail providers. NRG prohibits the disclosure of any commercially sensitive data between its affiliated retail providers and Energy Choice Solutions, except in connection with arm's-length transactions. NRG also keeps its affiliated retail provider operations and Energy Choice Solutions physically and technologically separate from each other. Energy Choice Solutions will remain a neutral, efficient market exchange that allows brokers and suppliers to work together in delivering the best available products and services to each customer. The vision and mission of Energy Choice Solutions remains unchanged in that no single broker or supplier in the Energy Choice Solutions community will receive biased treatment or benefit from an unfair market advantage.

Delaware

The First State

Page 1

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF
DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT
COPY OF THE CERTIFICATE OF FORMATION OF "ENERGY CHOICE
SOLUTIONS LLC", FILED IN THIS OFFICE ON THE SIXTH DAY OF
NOVEMBER, A.D. 2015, AT 4:14 O'CLOCK P.M.



5870683 8100
SR# 20150817090

You may verify this certificate online at corp.delaware.gov/authver.shtml

A handwritten signature in black ink, appearing to read "JB", is written over a horizontal line. Below the line, the text "Jeffrey W. Bullock, Secretary of State" is printed.

Authentication: 10391675
Date: 11-09-15

STATE OF DELAWARE
CERTIFICATE OF REGISTRATION
OF A FOREIGN LIMITED LIABILITY COMPANY

The foreign limited liability company hereby certifies as follows:

1. The name under which the foreign limited liability company is registering in the State of Delaware is Energy Choice Solutions LLC

(The name under which the foreign limited liability company was formed is _____)

2. The foreign limited liability company was formed under the laws of Texas on 08/27/2012

As of the date of this filing, the foreign limited liability company validly exists as a limited liability company under the laws of the jurisdiction of its formation.

3. The nature of the business or purposes to be conducted or promoted by the foreign limited liability company in the State of Delaware is as follows:

Operation of broker portal

4. The Registered Office of the foreign limited liability company in the State of Delaware is located at Corporation Trust Center, 1209 Orange Street;

(street), in the City of Wilmington, Zip Code 19801

The name of the Registered Agent at such address upon whom process against this foreign limited liability company may be served is _____

The Corporation Trust Company

5. The date on which the foreign limited liability company first did or intends to do business in the State of Delaware is upon filing

6. The Secretary of State of the State of Delaware is appointed the agent of the foreign limited liability company for service of process under the circumstances set forth in Title 6, Section 18-910(b) of the Delaware Code.

By: Deborah R. Fry
Authorized Person(s)

Name: Deborah R. Fry

Print or Type



Office of the Secretary of State

Certificate of Fact

The undersigned, as Secretary of State of Texas, does hereby certify that the document, Certificate of Formation for Energy Choice Solutions LLC (file number 801645641), a Domestic Limited Liability Company (LLC), was filed in this office on August 27, 2012.

It is further certified that the entity status in Texas is in existence.

In testimony whereof, I have hereunto signed my name officially and caused to be impressed hereon the Seal of State at my office in Austin, Texas on November 05, 2015.



A handwritten signature in black ink, appearing to read "Cascos", followed by a horizontal line.

Carlos H. Cascos
Secretary of State

Delaware

The First State

Page 1

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "ENERGY CHOICE SOLUTIONS LLC" IS DULY REGISTERED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE TWENTY-FIRST DAY OF NOVEMBER, A.D. 2016.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL TAXES HAVE BEEN PAID TO DATE.



5870683 8300

SR# 20166727998

You may verify this certificate online at corp.delaware.gov/authver.shtml

A handwritten signature in black ink, appearing to read "JBullock", is written over a horizontal line. Below the line, the text "Jeffrey W. Bullock, Secretary of State" is printed.

Jeffrey W. Bullock, Secretary of State

Authentication: 203373224

Date: 11-21-16



STATE OF DELAWARE

PUBLIC SERVICE COMMISSION
861 SILVER LAKE BLVD.
CANNON BUILDING, SUITE 100
DOVER, DELAWARE 19904

TELEPHONE: (302) 736-7500
FAX: (302) 739-4849

I, Clare Doyle ^{olutions} EnergyChoice HEREBY ACKNOWLEDGE THAT EnergyChoice CONSENTS TO
THE JURISDICTION OF THE DELAWARE COURTS FOR ACTS OR OMISSIONS ARISING FROM
ACTIVITIES IN THE STATE OF DELAWARE.

Clare H. Doyle
COMPANY OFFICER SIGNATURE

Clare Doyle
COMPANY OFFICER PRINTED NAME

Secretary
OFFICER TITLE

11/22/2016
DATE

VERIFICATION

STATE OF Texas)
) SS
COUNTY OF Harris)

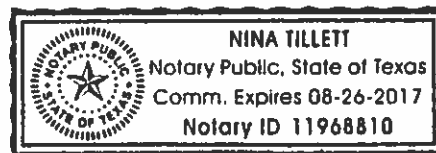
On this 22 day of November, 2016, personally came before me, the subscriber, a Notary Public in and for the state and county aforesaid, Les Montgomery [name of individual who is signing] as the Director of operations [authority of individual or title of individual who is signing, e.g., President, Vice President, Sole Member/Manager, Trustee, etc.] of Energy Choice Solutions [name of company or entity that is filing], known to me personally to be such or having presented to me satisfactory evidence of identity, and acknowledged this document to be [his or her] act and deed and the act and deed of such LLC [type of filer, e.g. corporation, limited liability company, etc.], that the signature of such individual is in [his or her] own proper handwriting, and that the facts set forth in this Application [type of filing, e.g., application, petition, etc.] are true and correct to the best of [his or her] knowledge, information, and belief.

Les Montgomery
Signature of individual
Printed Name: Les Montgomery

SIGNED AND SWORN (OR AFFIRMED) before me on this 22 day of November, 2016, by Les Montgomery (name of individual who signed above).

Nina Tillett
Signature of Notarial Officer
Notary Public
Title (e.g., Notary Public)

SEAL



My Commission Expires:

August 26, 2017